

MEMPHIS-SHELBY COUNTY SCHOOLS PAY SCHEDULE 2025-26
10 MONTH SALARIED (Scheduled Work Year 07/28/25 - 05/22/26)

Teachers, PLC Coaches, Elem/Mid School Counselors, Librarians, PIT Crew, Speech Language Therapists,
Title 1 Facilitators, OT/PTs and Drug & Alcohol Counselors

For APECS use only

10MS
Paid over 26
Even Pay Periods

Timesheet	Calendar	TIMESHEET & PAYROLL	ATTENDANCE PERIODS	STUDENT	INSERVICE	PAID	TOTAL	NON PAID	APPROVAL	Total All Days
Pay Period	Pay Period	Calendar Days in Pay Period	WORK/ADMIN	DAYS	HOLIDAYS	PAID DAYS	DAYS	DEADLINE *	PAY DAY	
1	1		0.00			0.00	0.00	06/27/25	07/03/25	0.00
2	2	7/1/2025	7/11/2025	0.00		0.00	0.00	07/11/25	07/18/25	10.00
3	3	7/12/2025	7/25/2025	0.00		0.00	0.00	07/25/25	08/01/25	10.00
4	4	7/26/2025	8/8/2025	7.00	3.00	10.00	10.00	08/08/25	08/15/25	10.00
5	5	8/9/2025	8/22/2025	10.00		10.00	10.00	08/22/25	08/29/25	10.00
6	6	8/23/2025	9/5/2025	9.00		1.00	10.00	09/05/25	09/12/25	10.00
7	7	9/6/2025	9/19/2025	10.00			10.00	09/19/25	09/26/25	10.00
8	8	9/20/2025	10/3/2025	10.00			10.00	10/03/25	10/10/25	10.00
9	9	10/4/2025	10/17/2025	5.00			5.00	10/17/25	10/24/25	10.00
10	10	10/18/2025	10/31/2025	10.00			10.00	10/31/25	11/07/25	10.00
11	11	11/1/2025	11/14/2025	8.00	1.00	1.00	10.00	11/14/25	11/21/25	10.00
12	12	11/15/2025	11/28/2025	8.00		2.00	10.00	11/28/25	12/05/25	10.00
13	13	11/29/2025	12/12/2025	10.00			10.00	12/12/25	12/19/25	10.00
14	14	12/13/2025	12/26/2025	5.00		3.00	8.00	12/26/25	01/02/26	10.00
15	15	12/27/2025	1/9/2026	5.00		2.00	7.00	01/09/26	01/16/26	10.00
16	16	1/10/2026	1/23/2026	9.00		1.00	10.00	01/23/26	01/30/26	10.00
17	17	1/24/2026	2/6/2026	10.00			10.00	02/06/26	02/13/26	10.00
18	18	2/7/2026	2/20/2026	10.00			10.00	02/20/26	02/27/26	10.00
19	19	2/21/2026	3/6/2026	10.00			10.00	03/06/26	03/13/26	10.00
20	20	3/7/2026	3/20/2026	5.00			5.00	03/20/26	03/27/26	10.00
21	21	3/21/2026	4/3/2026	9.00		1.00	10.00	04/03/26	04/10/26	10.00
22	22	4/4/2026	4/17/2026	9.00	1.00		10.00	04/17/26	04/24/26	10.00
23	23	4/18/2026	5/1/2026	10.00			10.00	05/01/26	05/08/26	10.00
24	24	5/2/2026	5/15/2026	10.00			10.00	05/15/26	05/22/26	10.00
25	25	5/16/2026	5/29/2026	5.00			5.00	05/29/26	06/05/26	10.00
26	26	5/30/2026	6/12/2026	0.00			0.00	06/12/26	06/19/26	10.00
		6/13/2026	6/26/2026	0.00			0.00	06/26/26	07/03/26	10.00
									07/17/26	1
				184.00	5.00	11.00	200.00	60.00		260.00

Start date is 7/28/2025 and end date is 5/22/2026

Timesheets must be approved by department heads/school principals by noon unless otherwise instructed.

Paid Holidays -- Employees must be in active pay status the day preceding and the day following the holiday (per Board policy and your job class)
in order to receive holiday pay.

In-Service Days		Admin Days		Non-work/Non Paid	
July 28, 2025	0.50	July 28, 2025	0.50	Fall Break Oct. 13-17, 2025	5.00
July 29, 2025	0.50	July 29, 2025	0.50	Winter Break-Dec. 22, 23, 29, 30; Jan 2, 2026	5.00
July 30, 2025	1.00	August 1, 2025	1.00	Spring Break- March 16-20, 2026	5.00
July 31, 2025	1.00	January 5, 2026	1.00	Total	15.00
November 10, 2025	1.00	May 22, 2026	1.00		
April 6, 2026	1.00	Total	4.00		
Total	5.00				

HOLIDAYS / VACATION		
Labor Day	September 1, 2025	1.00
Veterans Day	November 11, 2025	1.00
Thanksgiving	November 27, 28, 2025	2.00
Winter Break- Paid Days	Dec 24-26, 31; Jan 1, 2026	5.00
Martin Luther King, Jr Day	January 19, 2026	1.00
Good Friday	April 3, 2026	1.00
Total Holidays		11.00